

Pan Pacific International Holdings Corporation
January 27, 2022

PPIH Selected for 2022 Bloomberg Gender–Equality Index

~The only Japanese retailer to be selected for fourth consecutive year
for its efforts to promote women's activities and information disclosure~

Pan Pacific International Holdings Corporation (Head Office: Meguro-ku, Tokyo; President and CEO: Naoki Yoshida; hereafter "PPIH") has been selected for inclusion in Bloomberg's 2022 Gender–Equality Index, which recognizes outstanding companies for their commitment to formulating and expressing policies that promote gender equality and improving transparency. This is the fourth year in a row that PPIH has been included in Bloomberg's Gender–Equality Index. This year, it selects 418 global companies in 45 countries and regions and across 50 industries, including 12 Japanese companies. PPIH is the only Japanese company in the retail industry to be included.



■PPIH Group's efforts to promote diversity

PPIH will strongly promote the creation of an environment in which women can play an active role in various positions, including senior management, based on our corporate philosophy, "Source," which states that our corporate culture recognizes diversity. At the same time, we will promote a wide range of diversity promotion activities, including support and awareness of LGBTQ+, promotion of senior citizens and non-Japanese, and promotion of employment of people with disabilities. In September 2021, the female executive officer who leads the Diversity Management Committee became our first female director. In addition, we are promoting a project to produce 100 female store managers and conduct diversity training for managers. In the future, we will continue to proactively plan and implement measures as a company where women can play an active role and a company that promotes diversity.



The "Diversity Management Committee," established in November 2020, will actively work to promote a wide range of diversity.

■About the Bloomberg Gender–Equality Index (GEI)

The Gender–Equality Index (GEI) is an index developed by Bloomberg to evaluate companies' efforts toward gender equality and their stance and performance in information disclosure. It matches or exceeds certain standards set by the company, indicating a high level of information disclosure and performance to certain standards.